

Pre-Screening Equality Impact Assessment

Borough Council of
King's Lynn & West Norfolk



Name of policy/service/function	Whistleblowing Policy and Procedure				
Is this a new or existing policy/service/function?	Update of pre-existing policy				
<p>Brief summary/description of the main aims of the policy/service/function being screened.</p> <p>Please state if this policy/service is rigidly constrained by statutory obligations</p>	<p>The policy and procedure explain the mechanism whereby reports of types of wrongdoing can be reported to the Council under the Public Interest Disclosure Act.</p> <p>As above, statute applies to the underlying protections, but the detail of the policy is not constrained by statute</p>				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age	x			
	Disability	x			
	Gender	x			
	Gender Re-assignment	x			
	Marriage/civil partnership	x			
	Pregnancy & maternity	x			
	Race	x			
	Religion or belief	x			
	Sexual orientation	x			
	Other (eg low income)	x			

